

TRANS CERTIFICATION & INSPECTION SDN. BHD.



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# PUBLIC SUMMARY REPORT

**MS 2530-3:2013**

**Malaysia Sustainable Palm Oil (MSPO)**

**Part 3: General Principal for Oil Palm Plantations and  
Organised Smallholders**

**NAME OF CLIENT: REWARD PLANTATION (M) SDN BHD**

**STANDARD: MS 2530-3:2013**

**ANNUAL SURVEILLANCE ASSESSMENT 4**

**DATE: 17 – 18 & 31 JULY 2024**



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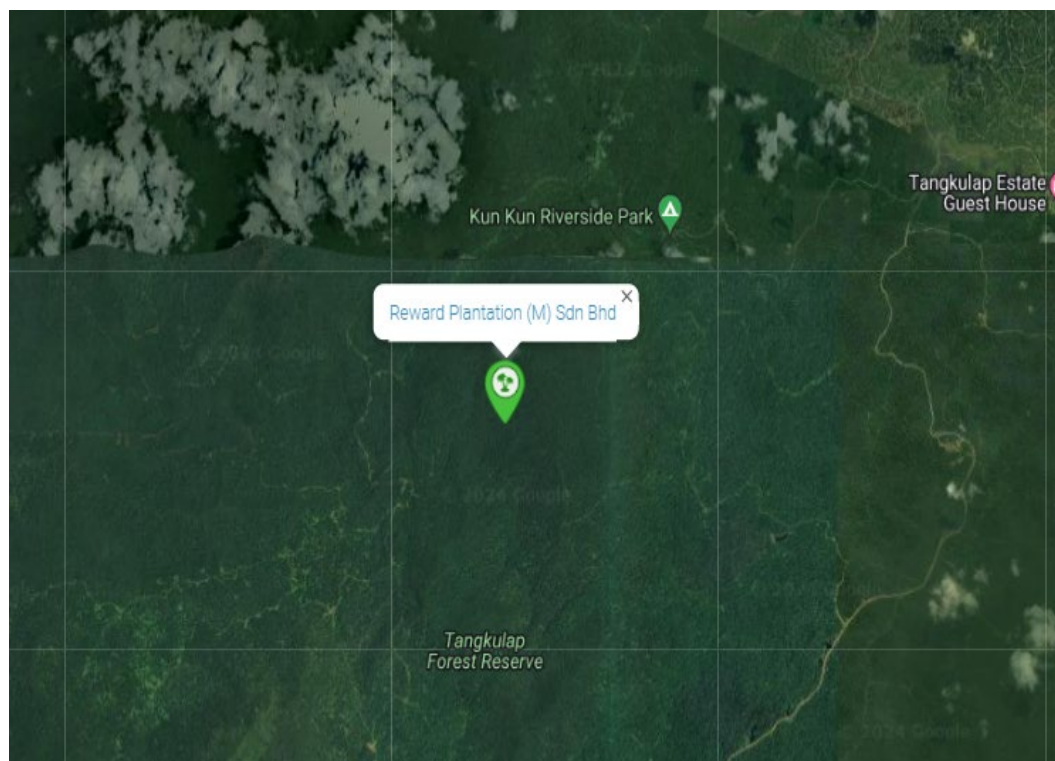


## 1. DETAIL OF CERTIFICATION ASSESSMENT

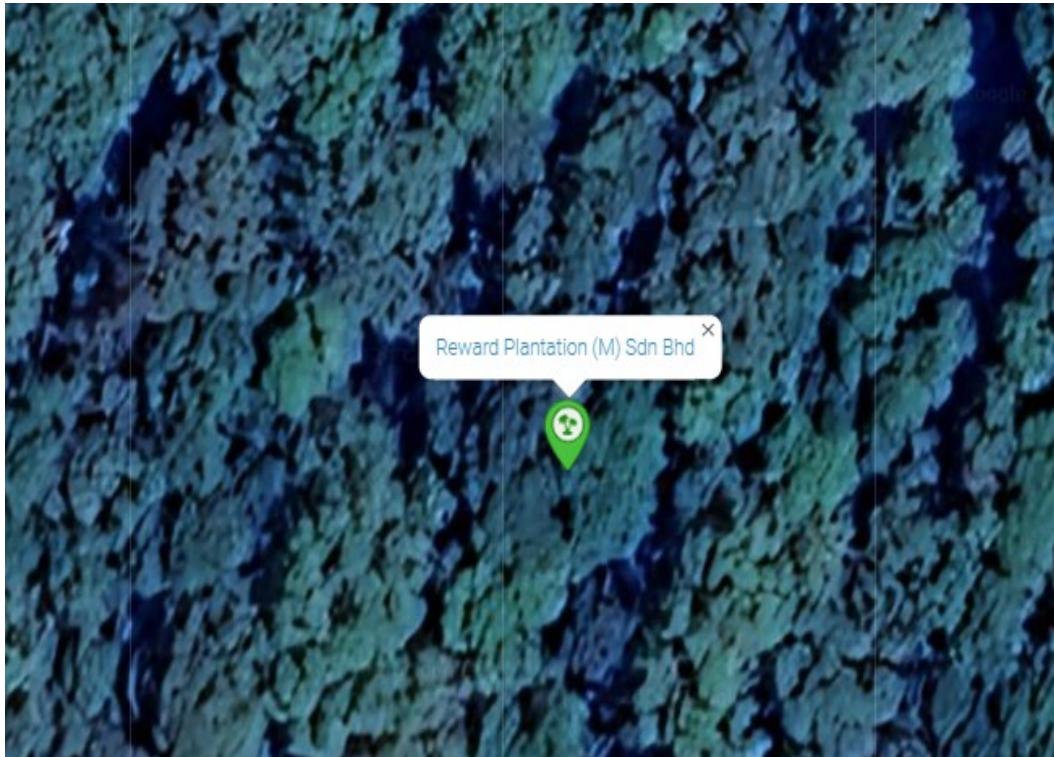
<b>Type of Certification Assessment</b>	Annual Surveillance 4 (ASA 4)
<b>Audit Objectives</b>	<ol style="list-style-type: none"> <li>1. Determination of the non-conformity of the client's management system, or parts of it, with audit criteria</li> <li>2. Determination of the ability of the management system to ensure client meets applicable statutory, regulatory and contractual agreement</li> <li>3. Determination of the effectiveness of the management system to ensure client can reasonably expect to achieve it specific objective</li> <li>4. Identification of area for improvement of the management system, as if applicable</li> </ol>
<b>Scope of MSPO Certification</b>	Oil Palm Plantations and Organised Smallholders
<b>MSPO Criteria and Standards used for the Assessment</b>	<b>MS 2530-3:2013</b> – General Principles for Oil Palm Plantations and Organised Smallholders

### Map with geographical coordinate

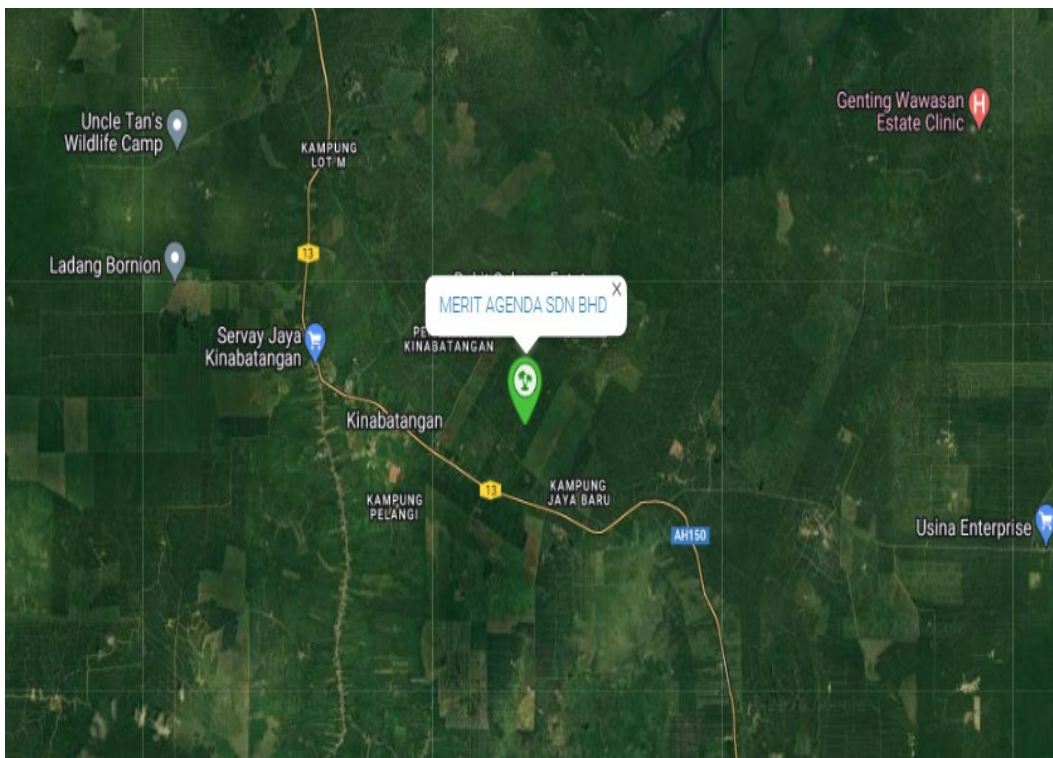
#### Reward Plantation (M) Sdn Bhd



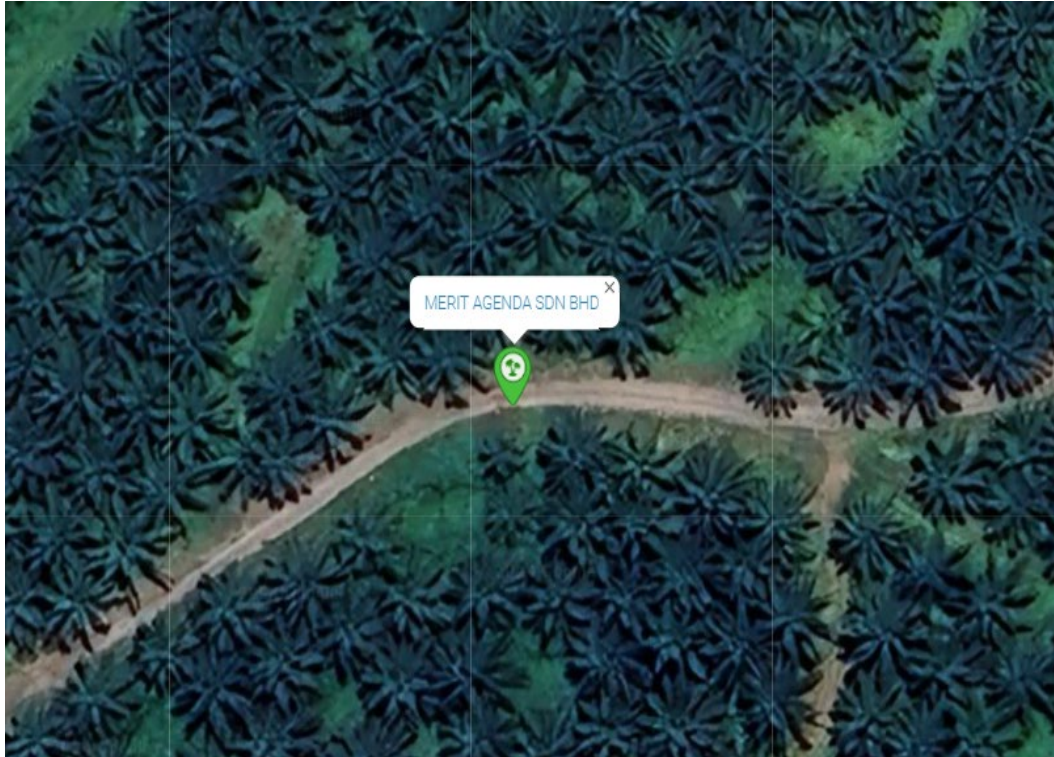




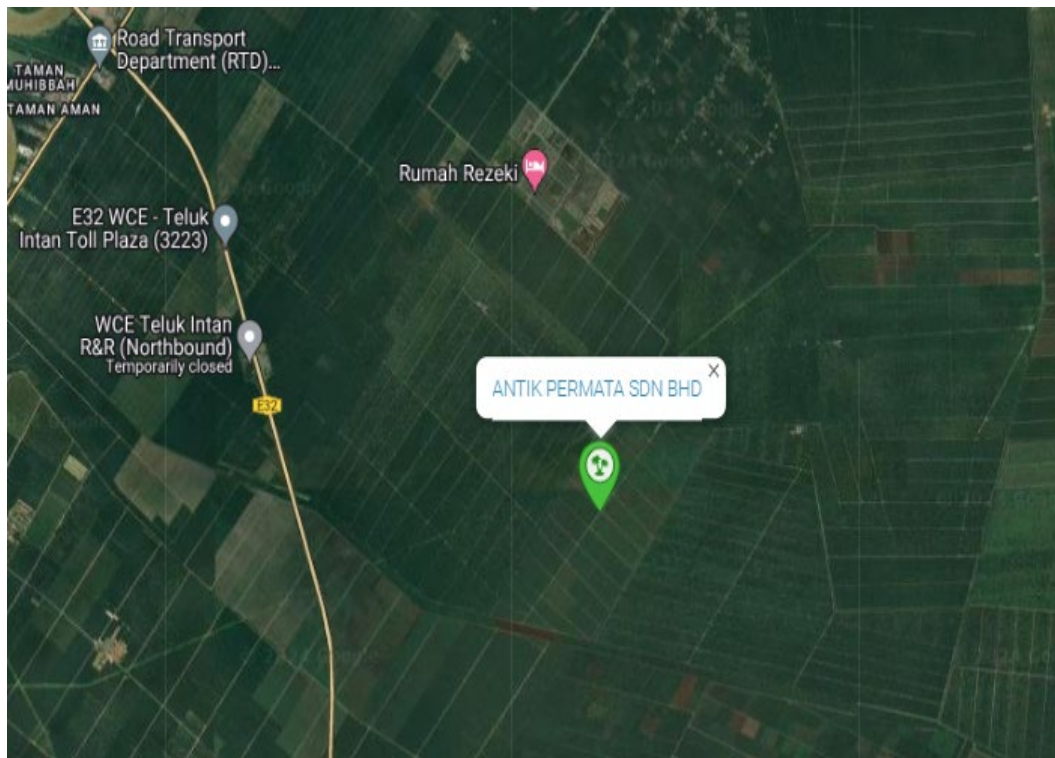
**Merit Agenda Sdn Bhd**



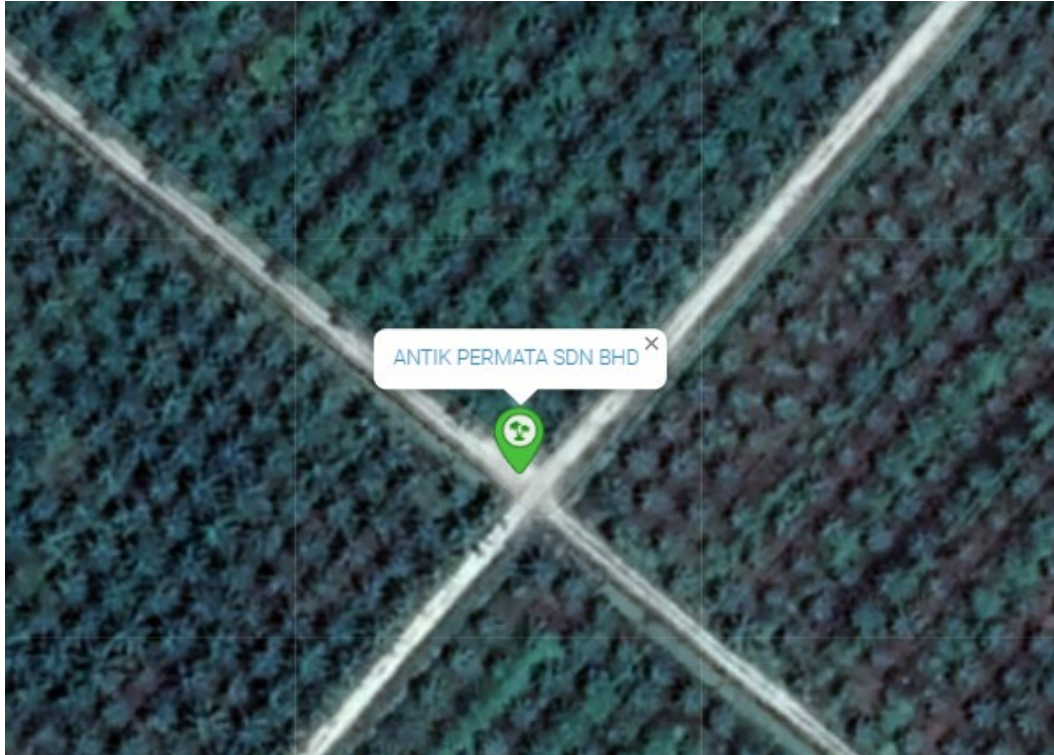




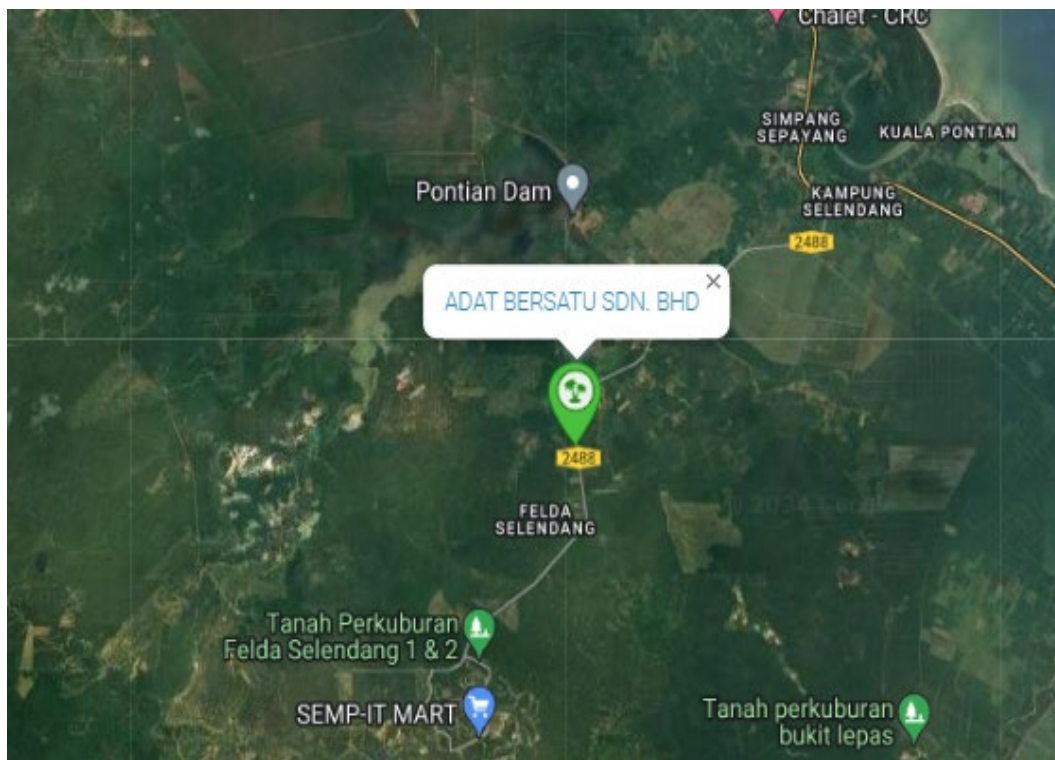
**Antik Permata Sdn Bhd**



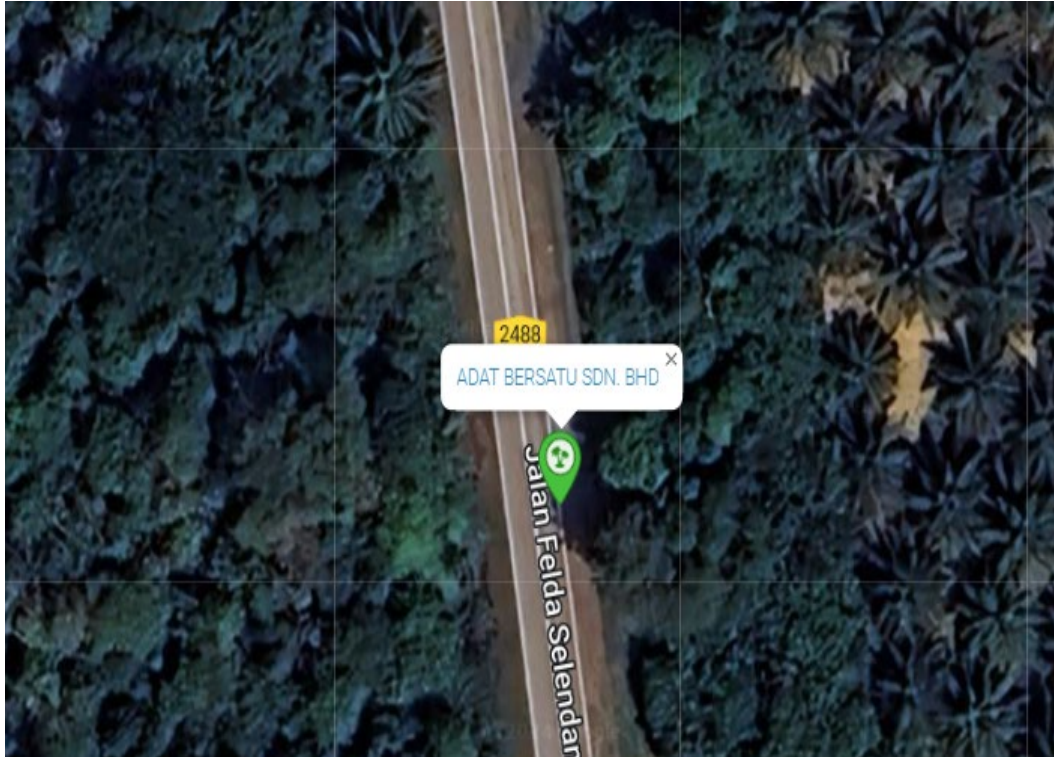




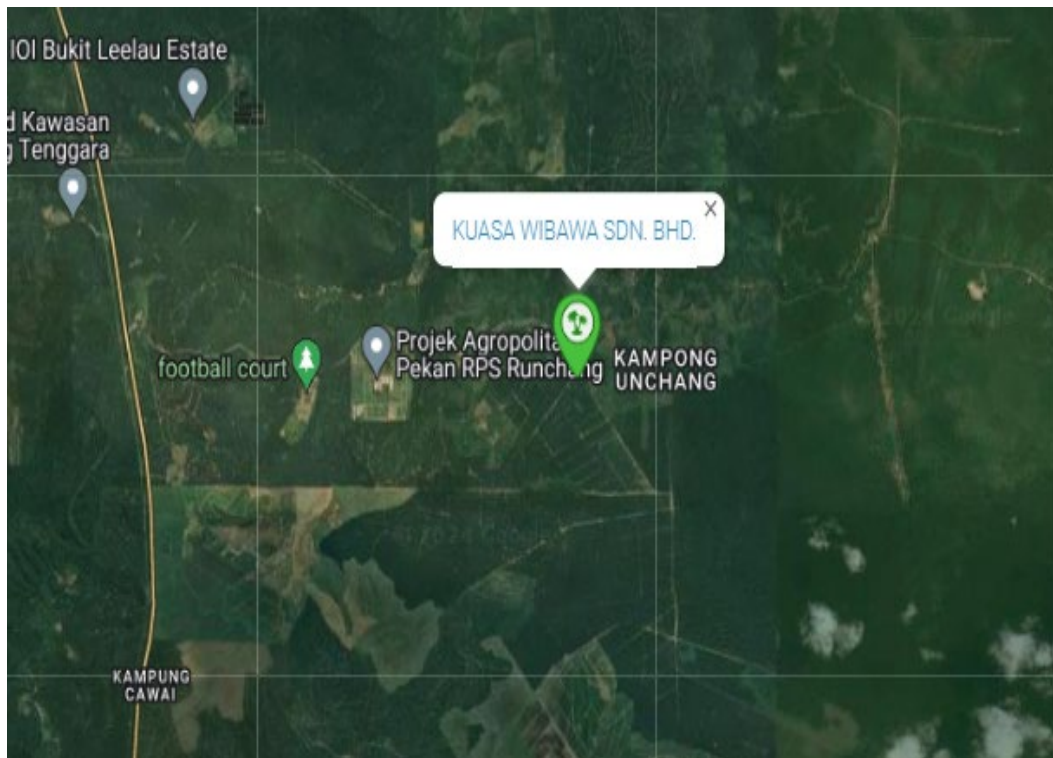
**Adat Bersatu Sdn Bhd**



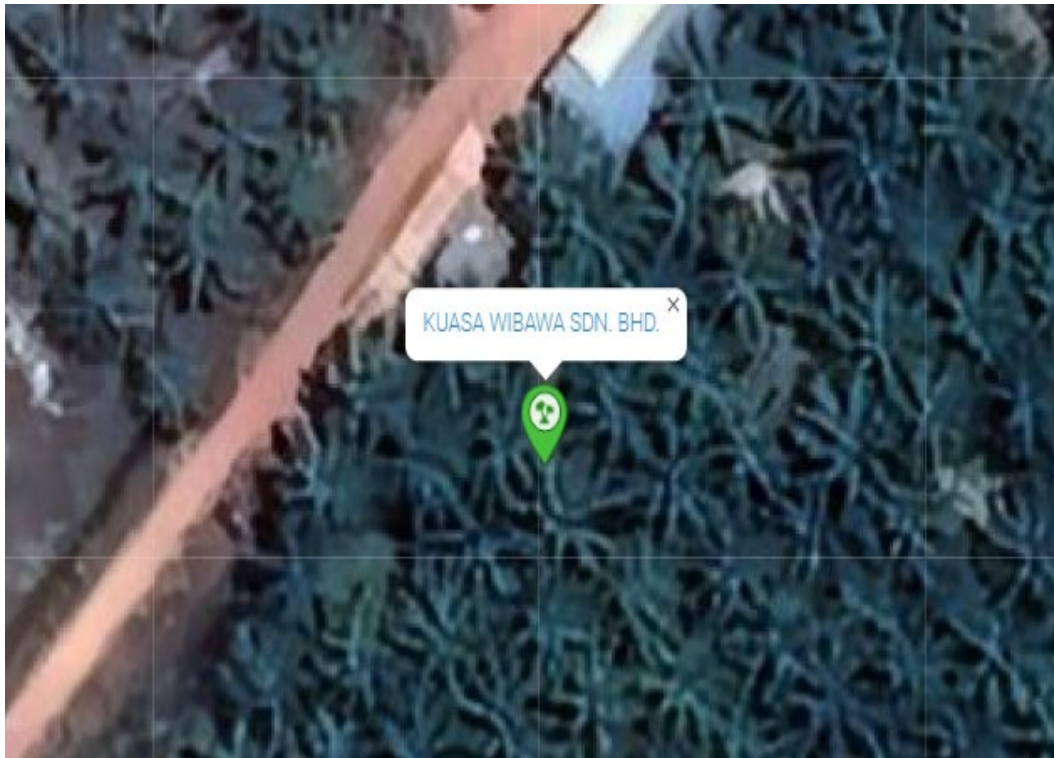




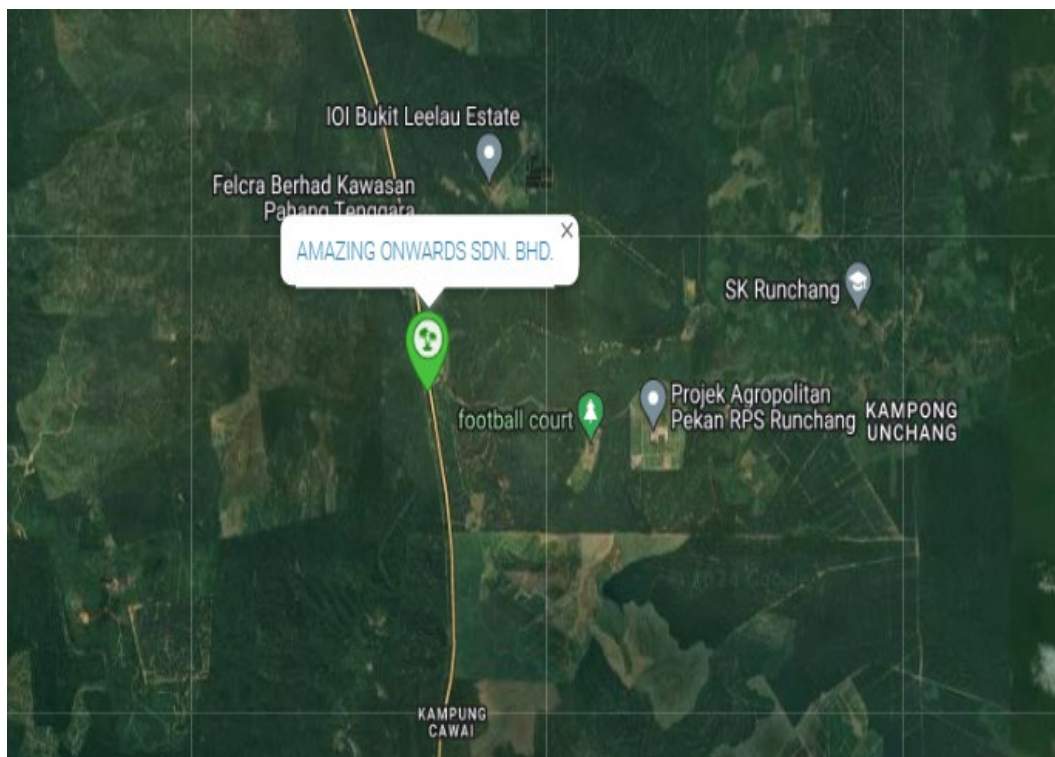
**Kuasa Wibawa Sdn. Bhd.**



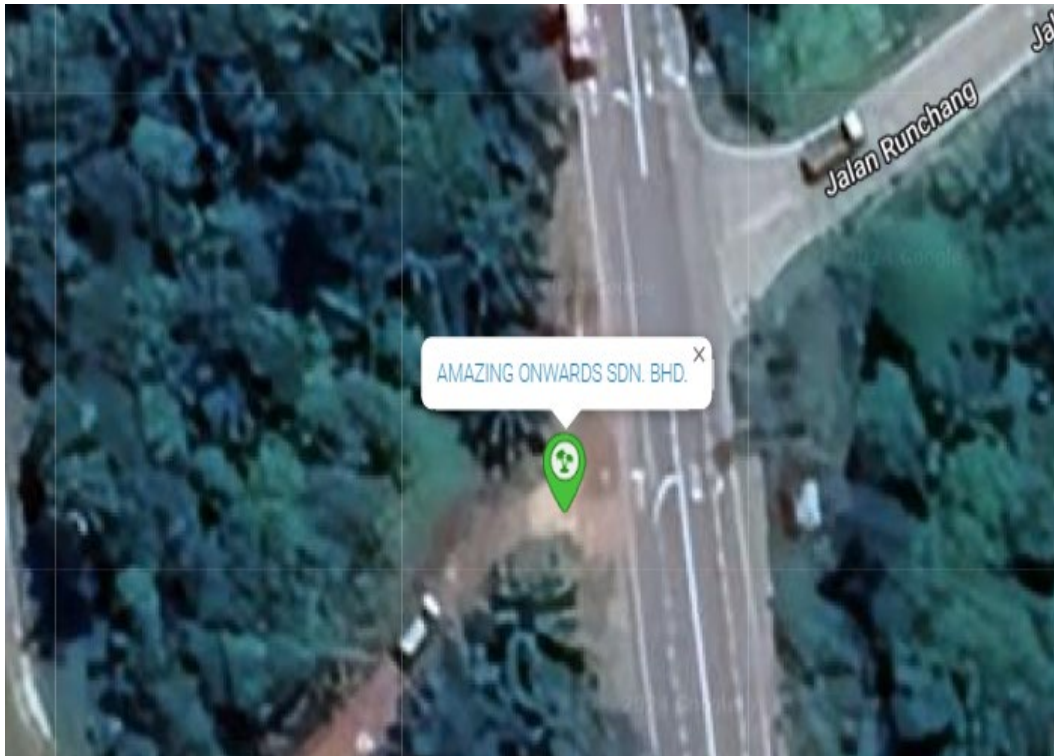




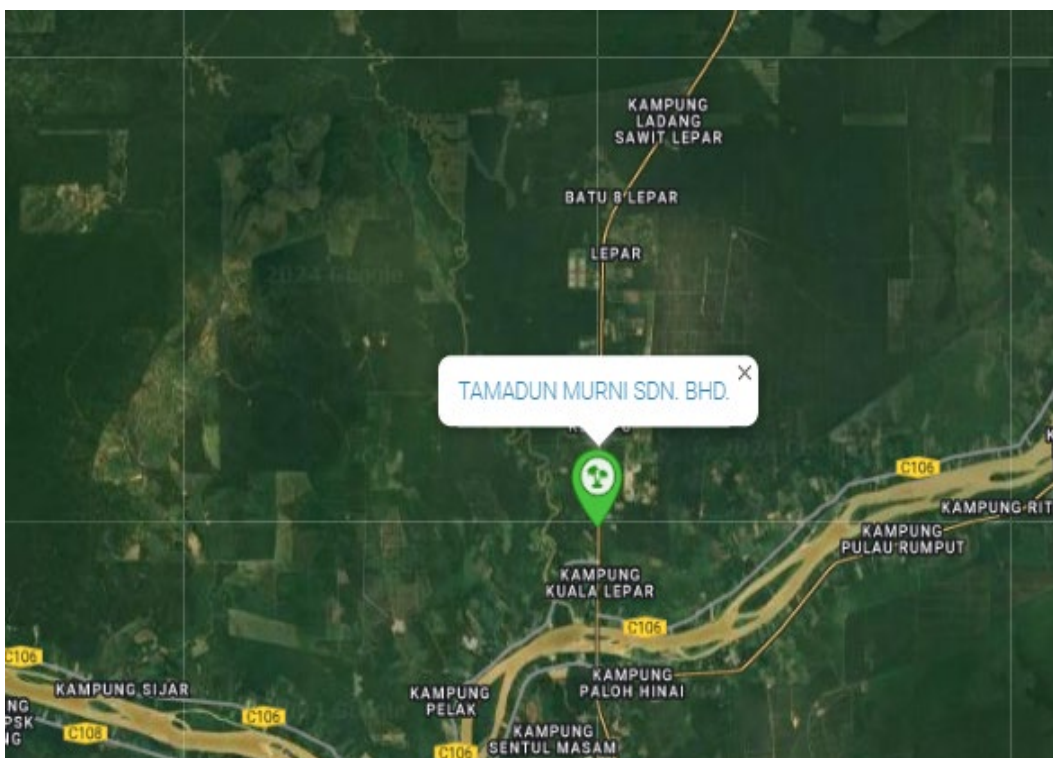
**Amazing Onwards Sdn. Bhd.**



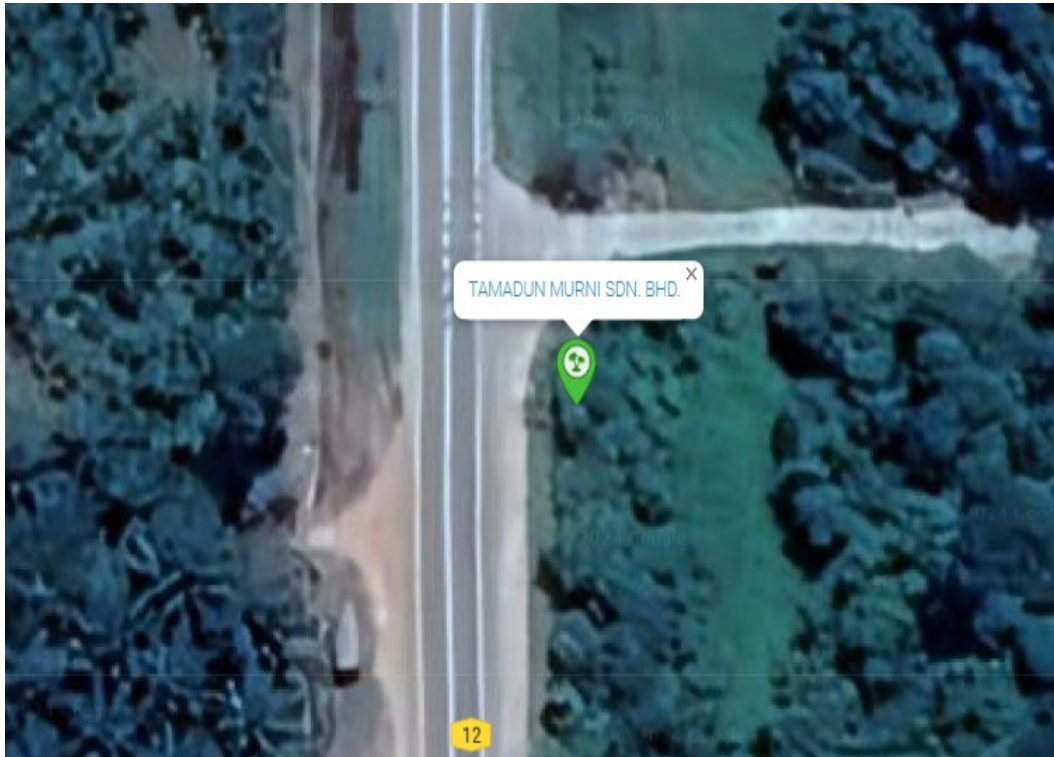




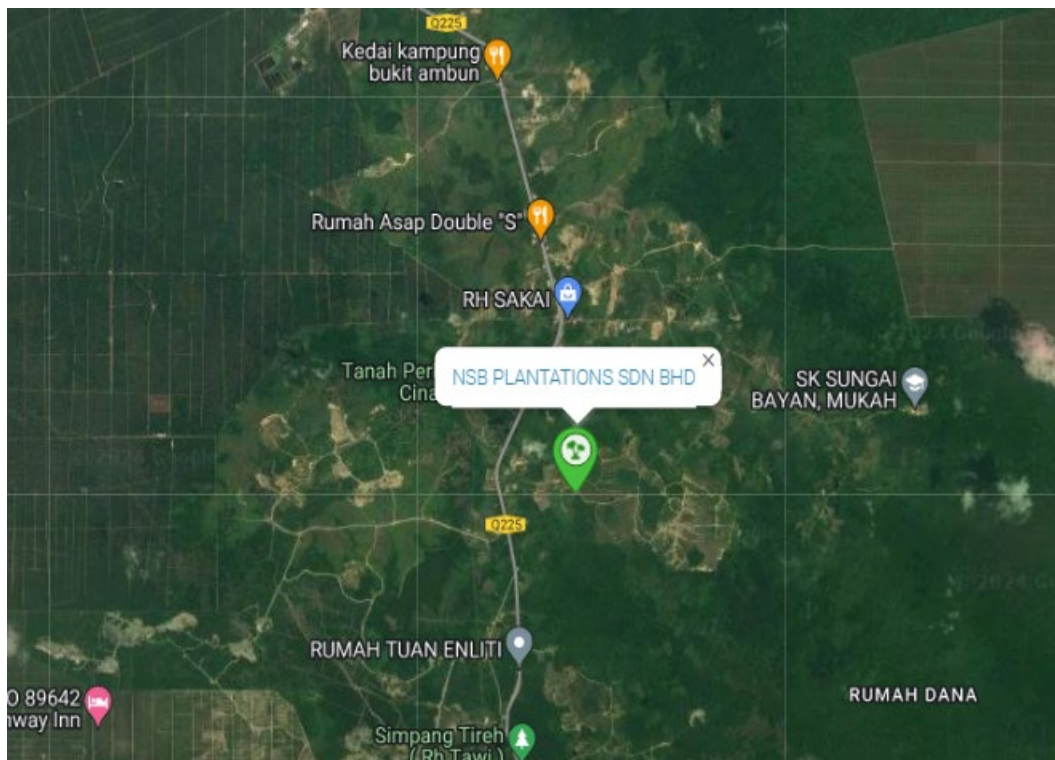
**Tamadun Murni Sdn. Bhd.**



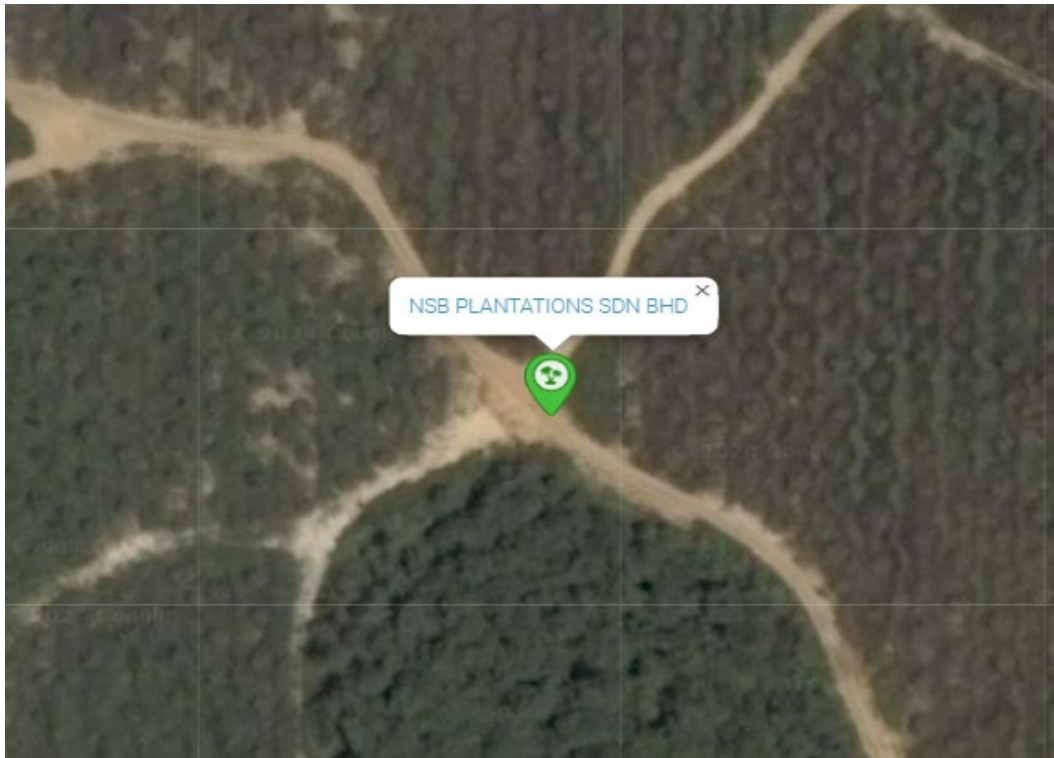




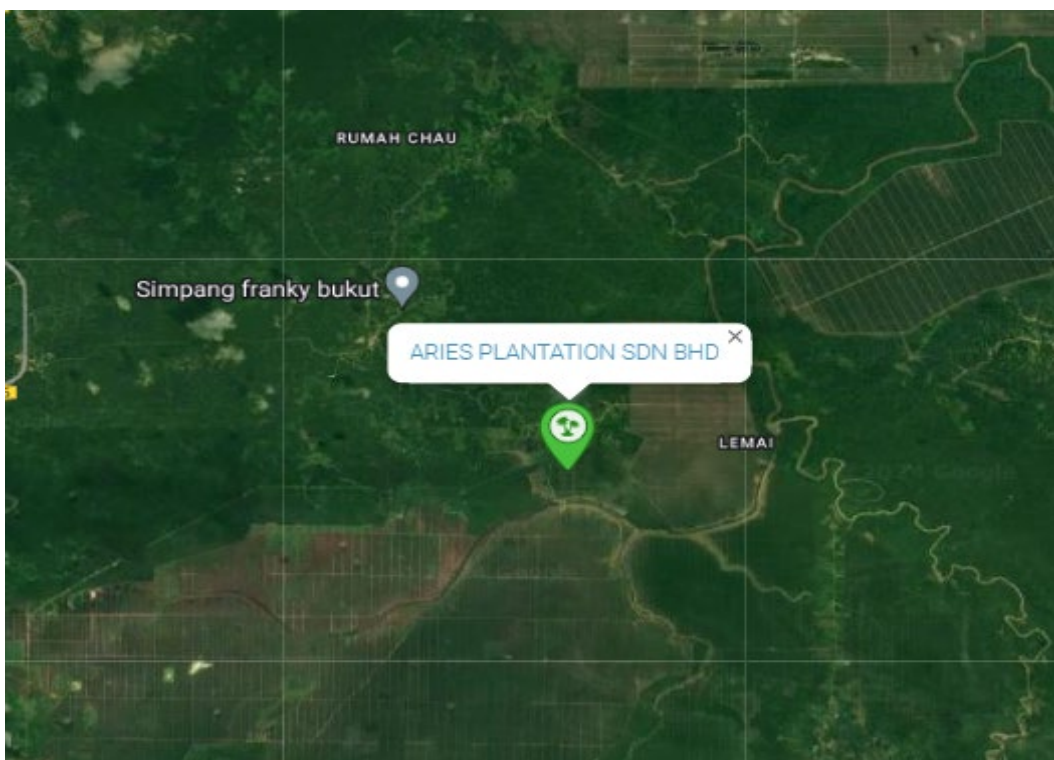
**NSB Plantation Sdn Bhd**



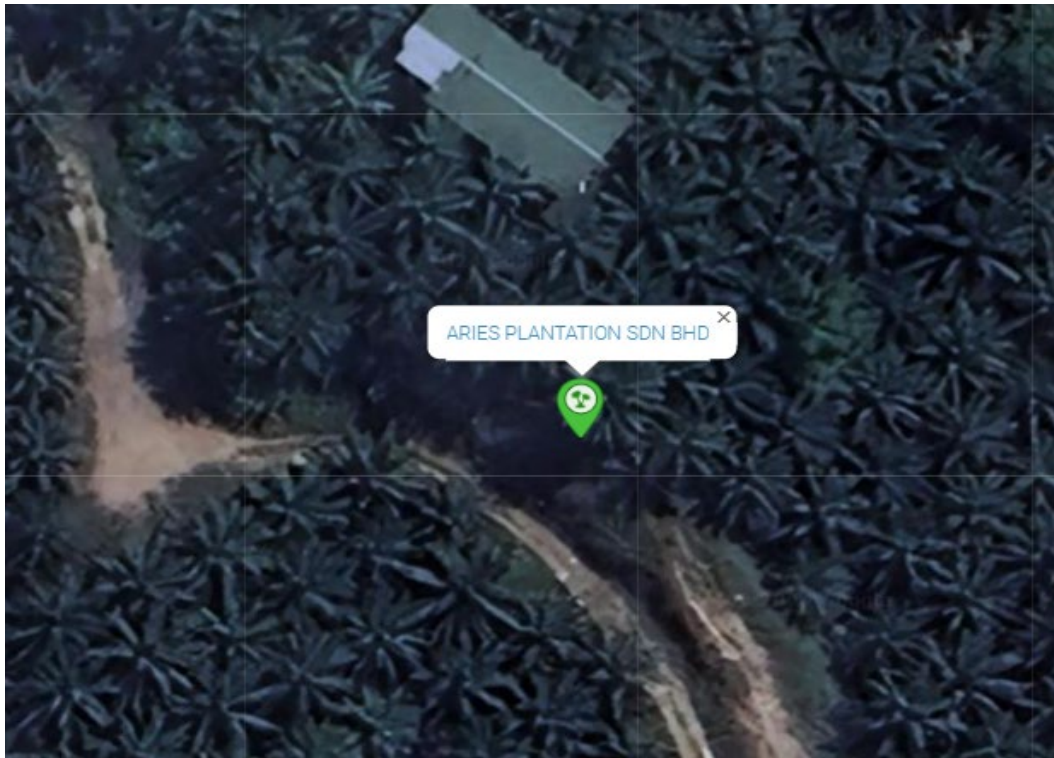




**Aries Plantation Sdn Bhd**









## 2. DETAILS OF THE CERTIFIED ENTITY

<b>Name of Certified Entity</b>		<b>REWARD PLANTATION (M) SDN BHD</b>		
<b>Main Address</b>		No. 10, Jalan Tiara 5, Bandar Baru Klang, 41150 Klang, Selangor.		
<b>Management and contact person's details</b>	<b>Name:</b>	Ms. Jancies		
	<b>Phone Number:</b>	-		
	<b>Fax Number:</b>	-		
	<b>Email Address:</b>	-		
<b>MPOB License</b>	<b>MPOB License's No.:</b>	Reward Plantation (M) Sdn. Bhd.	539999102000	31.05.2025
	<b>Expiry date:</b>			
	<b>MPOB License's No.:</b>	Merit Agenda Sdn. Bhd.	503895502000	31.03.2025
	<b>Expiry date:</b>			
	<b>MPOB License's No.:</b>	Antik Permata Sdn Bhd	504221902000	31.07.2025
	<b>Expiry date:</b>			
	<b>MPOB License's No.:</b>	Adat Bersatu Sdn Bhd	592971002000	31.01.2025
	<b>Expiry date:</b>			
	<b>MPOB License's No.:</b>	Kuasa Wibawa Sdn Bhd	591820002000	31.12.2024
	<b>Expiry date:</b>			
	<b>MPOB License's No.:</b>	Amazing Onwards Sdn Bhd	621491002000	31.12.2024
	<b>Expiry date:</b>			
	<b>MPOB License's No.:</b>	Tamadun Murni Sdn Bhd	569224002000	31.01.2025
	<b>Expiry date:</b>			
	<b>MPOB License's No.:</b>	NSB Plantations Sdn Bhd	588862002000	31.08.2025
	<b>Expiry date:</b>			
	<b>MPOB License's No.:</b>	Aries Plantation Sdn Bhd	492946101000	30.06.2027
	<b>Expiry date:</b>			
<b>Estimated Tonnages of Annual FFB Production</b>		-		
<b>Scope of Activity</b>		Production of Sustainable Fresh Fruit Bunch (FFB)		
<b>Date of certificate issued and validity</b>		11 <sup>th</sup> August 2020 until 10 <sup>th</sup> August 2025		
<b>Other sustainability certifications</b>		N/A		



Certified Area		
Estates	Total Planted Area (Ha)	Total Area (Ha)
Merit Agenda Sdn Bhd	493.30	493.30
Reward Plantation (M) Sdn Bhd	762.72	762.72
Antik Permata Sdn Bhd	404.69	404.69
Adat Bersatu Sdn. Bhd.	121.41	121.41
Kuasa Wibawa Sdn. Bhd.	202.26	202.26
Amazing Onwards Sdn. Bhd.	80.85	80.85
Tamadun Murni Sdn. Bhd.	120.41	120.41
NSB Plantations Sdn. Bhd.	418.80	418.91
Aries Plantation Sdn. Bhd.	34.48	202.35



### 3. ASSESSMENT PROCESS

#### 3.1 Certification Bodies

No	Audit Team Members	Role & Principles Audited	Qualifications
1	ERMADASILA BIN MOHAMAD [EBM]	<b>Lead Auditor</b> Principle: P1 & P5	Post graduate qualification in Master in Science (MSc) by Research with 7 years working experience in Lecturer and manufacturing activities. Lecturer in Applied Science Faculty, University Teknologi MARA Cawangan Pahang since 2014, expert in Biodiversity and Environmental assessment. Completed Malaysian Sustainable Palm Oil Lead Auditor course in 2017.
2	AZMI BIN ADNAN (AA)	Auditor Principle: P2 & P6	Holds degree in Economics from University of Malaya (UM) in 1998 with 20 years working experience of managing oil palm plantations with expertise in Good Agriculture Practices (GAP). Completed Malaysian Sustainable Palm Oil Lead Auditor course in 2019.
3	MOHD RIZAL BIN MD KASSIM [MRK]	Auditor Principle: P3 & P4	Graduated in Forestry with 5 years working experience in manufacturing and forestry. Involved in RSPO auditing since July 2012. Fully trained in similar agriculture certification programmes such as RSPO SCCS, ISCC, INS. Member of GGC audit team. Involved in audits conducted in Malaysia, Indonesia and Ghana. Completed ISO 9001:2008 lead auditor course in January 2013. Qualified as Lead Auditor/Auditor in several certification programme such as RSPO, ISCC, MSPO and etc. Able to speak and understand Bahasa Malaysia and English.
4	MOHD JOHARI BIN MD KASSIM [MJK]	Auditor Principle: P2 & P6	Graduated qualification in Biology with 12 years working experience in palm oil and sales industry. Involved in MSPO auditing since Oct 2017. Fully trained in similar agriculture certification programmes such as RSPO SCCS, ISCC, INS. Member of TCI audit team since 2017. Involved in audits conducted in Malaysia,



			Completed ISO 9001:2015 lead auditor course in January 2016
5	ASNAWI NAZRAN BIN MOHD ZAILI [ANZ]	Observer	Graduate in Bachelor of Wood Science Technology (Industry) at University Putra Malaysia. 5 years working experience in the oil palm industry. Completed in MSPO 2530:2022, RSPO P&C 2018 Lead Auditors Course, ISO 9001:2015 Lead Auditor Training Quality Management System (QMS) and International Organics Standards USDA/NOP, EU and JAS. Able to speak and understand in Bahasa Malaysia and English



### 3.2 Audit Plan

#### Audit Agenda

DATE	TIME	SUBJECT	AUDITOR
17 <sup>th</sup> July 2024  Wednesday	09:00-10:00	<b>Centralize Opening Meetings at Amazing Onwards Sdn Bhd:</b> <ul style="list-style-type: none"> <li>Presentation by the manager/coordinator</li> <li>Presentation by Lead auditor</li> </ul> <p>➤ Confirmation of assessment scope and finalize Audit Plan (stakeholder consultations is held along the audit progress)</p>	AA/EBM/MRK
	10:00-12:00	<b>Amazing Onwards Sdn Bhd:</b> <p>➤ <b>Field inspection:</b></p> <p>Field inspection, boundary inspection, fertilizer application, field spraying, harvesting, workers interview, buffer zone, conservation area, office, workshop, agriculture best practices, chemical store and pre-mixing, etc.</p> <p>➤ <b>Non-conformity Verification for Previous year Audit</b></p> <p>➤ Verify any outstanding issues, auditor discussion</p>	AA/EBM/MRK
	12:00-13:00	<b>Amazing Onwards Sdn Bhd:</b> <p>➤ <b>Document Audit:</b></p> <ul style="list-style-type: none"> <li>Documents review P1 – P3 (part 3), P1: Management commitment and responsibility, P2: Transparency, P3: Compliance to legal requirement.</li> </ul>	P1: EBM P2: AA P3: MRK
	13:00-14:00	<b>Lunch</b>	ALL
	14:00-17:00	<b>Amazing Onwards Sdn Bhd:</b> <p>➤ <b>Document Audit:</b></p> <ul style="list-style-type: none"> <li>Documents review P4 – P6 (part 3), P4: Social Responsibility, Health, Safety and Employment Conditions P5: Environment, Natural Resources, Biodiversity and Ecosystem Service, P6: Best Practices</li> </ul>	P4: MRK P5: EBM P6: AA



	17:00-18:00	<p>Interim Closing Meeting at <b>Amazing Onwards Sdn Bhd:</b></p> <ul style="list-style-type: none"> <li>➤ Chaired by the Lead Auditor <ul style="list-style-type: none"> <li>• Welcome and introduction by the Lead Auditor</li> <li>• Presentation of findings by the audit team</li> <li>• Questions &amp; answer</li> </ul> </li> </ul> <p><b>End of Day 1.</b></p>	ALL
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DATE	TIME	SUBJECT	AUDITOR
18 <sup>th</sup> July 2024  Thursday	09:00-09:30	<b>Soft Opening Meetings at Adat Bersatu Sdn Bhd:</b> <ul style="list-style-type: none"> <li>Presentation by the manager/coordinator</li> <li>Presentation by Lead auditor</li> </ul> <p>➤ Confirmation of assessment scope and finalize Audit Plan (stakeholder consultations is held along the audit progress)</p>	AA/EBM/MRK
	09:30-12:00	<b>Adat Bersatu Sdn Bhd:</b> <p>➤ <b>Field inspection:</b></p> <p>Field inspection, boundary inspection, fertilizer application, field spraying, harvesting, workers interview, buffer zone, conservation area, office, workshop, agriculture best practices, chemical store and pre-mixing, etc.</p> <p>➤ <b>Non-conformity Verification for Previous year Audit</b></p> <p>➤ Verify any outstanding issues, auditor discussion</p>	AA/EBM/MRK
	12:00-13:00	<b>Adat Bersatu Sdn Bhd:</b> <p>➤ <b>Document Audit:</b></p> <ul style="list-style-type: none"> <li>Documents review P1 – P3 (part 3),</li> </ul> <p>P1: Management commitment and responsibility,</p> <p>P2: Transparency,</p> <p>P3: Compliance to legal requirement.</p>	P1: EBM P2: AA P3: MRK
	13:00-14:00	<b>Lunch</b>	ALL
	14:00-17:00	<b>Adat Bersatu Sdn Bhd:</b> <p>➤ <b>Document Audit:</b></p> <ul style="list-style-type: none"> <li>Documents review P4 – P6 (part 3),</li> </ul> <p>P4: Social Responsibility, Health, Safety and Employment Conditions</p> <p>P5: Environment, Natural Resources, Biodiversity and Ecosystem Service,</p> <p>P6: Best Practices</p>	P4: MRK P5: EBM P6: AA



	17:00-18:00	<p>Interim Closing Meeting at <b>Adat Bersatu Sdn Bhd:</b></p> <ul style="list-style-type: none"> <li>➤ Chaired by the Lead Auditor <ul style="list-style-type: none"> <li>• Welcome and introduction by the Lead Auditor</li> <li>• Presentation of findings by the audit team</li> <li>• Questions &amp; answer</li> </ul> </li> </ul> <p><b>End of Day 2.</b></p>	ALL
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DATE	TIME	SUBJECT	AUDITOR
31 <sup>st</sup> July 2024  Wednesday	09:00-09:30	<b>Soft Opening Meetings at Antik Permata Sdn Bhd:</b> <ul style="list-style-type: none"> <li>Presentation by the manager/coordinator</li> <li>Presentation by Lead auditor</li> </ul> <p>➤ Confirmation of assessment scope and finalize Audit Plan (stakeholder consultations is held along the audit progress)</p>	ALL
	09:30-12:00	<b>Antik Permata Sdn Bhd:</b> <p>➤ <b>Field inspection:</b></p> <p>Field inspection, boundary inspection, fertilizer application, field spraying, harvesting, workers interview, buffer zone, conservation area, office, workshop, agriculture best practices, chemical store and pre-mixing, etc.</p> <p>➤ <b>Non-conformity Verification for Previous year Audit</b></p> <p>➤ Verify any outstanding issues, auditor discussion</p>	EBM/MRK/MJK
	12:00-13:00	<b>Antik Permata Sdn Bhd:</b> <p>➤ <b>Document Audit:</b></p> <ul style="list-style-type: none"> <li>Documents review P1 – P3 (part 3),</li> </ul> <p>P1: Management commitment and responsibility,</p> <p>P2: Transparency,</p> <p>P3: Compliance to legal requirement.</p>	P1: EBM P2: MJK P3: MRK
	13:00-14:00	<b>Lunch</b>	ALL
	14:00-17:00	<b>Antik Permata Sdn Bhd:</b> <p>➤ <b>Document Audit:</b></p> <ul style="list-style-type: none"> <li>Documents review P4 – P6 (part 3),</li> </ul> <p>P4: Social Responsibility, Health, Safety and Employment Conditions</p> <p>P5: Environment, Natural Resources, Biodiversity and Ecosystem Service,</p> <p>P6: Best Practices</p>	P4: MRK P5: EBM P6: MJK



	17:00-18:00	<p>Centralize Closing Meeting at <b>Antik Permata Sdn Bhd:</b></p> <ul style="list-style-type: none"> <li>➤ Chaired by the Lead Auditor <ul style="list-style-type: none"> <li>• Welcome and introduction by the Lead Auditor</li> <li>• Presentation of findings by the audit team</li> <li>• Questions &amp; answer</li> </ul> </li> </ul> <p><b>End of Assessment.</b></p>	ALL
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### 3.3 Proposed Date of Next Surveillance Audit

Date of next ASA	
The provisional date for the next ASA is:	May 2025

### 3.4 Audit 5 Year Audit Programme for Reward Plantation (M) Sdn Bhd

Estates	1 <sup>st</sup> Year	2 <sup>nd</sup> Year	3 <sup>rd</sup> Year	4 <sup>th</sup> Year	5 <sup>th</sup> Year
Reward Plantation (M) Sdn Bhd	✓			✓	
Merit Agenda Sdn Bhd	✓			✓	
Antik Permata Sdn Bhd			✓		✓
Adat Bersatu Sdn Bhd		✓			✓
Kuasa Wibawa Sdn Bhd	✓			✓	
Amazing Onwards Sdn Bhd		✓			✓
Tamadun Murni Sdn Bhd		✓			
NSB Plantation Sdn Bhd			✓		
Aries Plantation Sdn Bhd			✓		



## **4. SUMMARY OF AUDIT RESULTS**

### **4.1 Lead Auditor's Summary and Recommendation for Certification**

This audit assessment was conducted on 17<sup>th</sup>, 18<sup>th</sup> and 31<sup>st</sup> July 2024. The audit plan is included in this report. The approach to the audit was to treat Reward Plantation (M) Sdn Bhd as a MSPO Certification Unit. A range of environmental and social factors were covered. This includes consideration of topography, palm age, proximity to areas with biodiversity assessment with mitigations and local communities. The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of staff, workers and their families and external stakeholders, review of documentation and monitoring data. MS 2530-3:2013 MSPO Part 3: General principles for oil palm plantations and organized smallholder was used to guide the collection of information to assess compliance. The management was also found to constantly monitor established KPIs/objectives that significantly towards the achievements of the company's corporate policy.

During the audit, several non-conformities were raised. There were 3 minor non-conformities, and 1 Opportunity for Improvement raised during the audit. Since there were minor non-conformities (Reward Plantation (M) Sdn Bhd) representatives have addressed a proper action plan to close all non-conformities to ensure certification continuation. All action plans have been reviewed and verified by Lead Auditor. Continuation of certification for (Reward Plantation (M) Sdn Bhd) is recommended based on CAR Form evaluation done by Lead Auditor and subjected to Certifier/ Scheme Coordinator decision. The effectiveness and continuous of the implementation shall be verified again in the next audit.

The audit team conducts the audit based on the sampling process of the available information.



#### **4.2 Claim - Verification and Use of Marks/Logo (MSPO, TCI or MPOCC Logo)**

Based on the on-site audit process of ASA 4 REWARD PLANTATION (M) SDN. BHD., through visibility and interviews with management representative. It has been confirmed that the management does not use Marks/logos. The management has also been informed that it is not allowed to use the MSPO logo if it is not approved by the MPOCC.

#### **4.3 Summary of Non-Conformance and Current Status**

<input type="checkbox"/>	No NCR recorded. Recommended certification
<input checked="" type="checkbox"/>	Minor NCR(s) recorded. Corrective action plan has been accepted. Verification of the NCR(s) to be carried out in the next audit
<input type="checkbox"/>	Major NCR(s) recorded. Evidence of implementation of the corrective actions have been provided and accepted by the audit team. The NCR(s) have been satisfactorily closed out.
<input checked="" type="checkbox"/>	Recommended to continue certification
<input type="checkbox"/>	Major NCR(s) recorded. Evidence of implementation of the corrective actions have been provided but cannot fully accepted by the audit team. NCR(s) ..... have not been closed out within 90 days of the audit. Recommended for suspension of the certificate

Audit Outcome	
Major NC	0
Minor NC	3
Opportunity For Improvement (OFI)	1



#### **4.4 Issues raised during Stakeholder Consultation:**

A stakeholders' consultation meeting was conducted on Main Assessment to gather information from the local communities in accordance to Certification Scheme and Stakeholder Consultation requirements.

The subjects of discussion are as below:

- a. Introduction
- b. Development of oil palm plantations
- c. Community service and support provided wildlife management and wildlife corridor
- d. Type of wildlife sighted.
- e. Local communities' development.
- f. Safety and Health

The following relevant subject have been discussed during the stakeholders' consultation

Subject Discussed	Response and Action taken by Company
No raised issued.	Not applicable.

*\* (Stakeholder Consultation is compulsory during Main Assessment only but if there is issue raised during Annual Surveillance Audit, the stakeholder Consultation will be conducted)*



#### **4.5 Previous Audit Verification**

Effectiveness of corrective action implementation for non-conformities (both major and minor findings) raised during previous audit is being evaluated in this year audit, in ensuring appropriate action has been successfully executed/ carried out as per corrective action plan and evidences provided by the certified client in the previous year CAR Form.

Based on Lead Auditor's and audit team verification, it can be concluded that:

- ☒ all the corrective action plan of non-conformities (both major and minor findings) raised during previous audit has been effectively implemented by the certified entities.
- ☒ all Opportunity for Improvement (OFI's) raised has been implemented accordingly by the certified client.
- ☐ Inadequate implementation of corrective action plans for non-conformities raised during previous audit.

Details on the previous non-conformity evaluation and verification is available in the Full Audit Assessment Report.



#### **4.6 Changes Since Previous Audit**

##### *a. Changes on Client's Management System.*

Please tick (if any):

<input type="checkbox"/>	Legal, Commercial, organizational status or ownership
<input type="checkbox"/>	Key managerial person or the organization and management
<input type="checkbox"/>	New contact Personnel, client's address and site
<input type="checkbox"/>	Scope of operations under certified management system
<input type="checkbox"/>	Major changes to the management system and processes
<input checked="" type="checkbox"/>	Not applicable as there is no changes since previous audit

Justification for above changes:

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##### *b. Changes to the Certified Product*

Please tick (if any):

<input type="checkbox"/>	Additional of new estate
<input type="checkbox"/>	Reduction of estate
<input type="checkbox"/>	Changes in estate hectarage area
<input type="checkbox"/>	Changes in MPOB License number
<input type="checkbox"/>	Changes in MPOB License expiry date
<input type="checkbox"/>	Changes in client's office coordinate
<input type="checkbox"/>	Changes in client's estate coordinate
<input checked="" type="checkbox"/>	Not applicable as there is no changes since previous audit

Justification for above changes:

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## 5. OFFICIALS SIGNED-OFF OF THE ASSESSMENT FINDINGS

### 5.1 Signing by the Lead Auditor

I the undersigned, being the Lead Auditor, confirm that this report is an accurate record of the findings and of the closing meeting. I hereby further confirm that:

- ☒ The summary of the findings as presented in this report are a true representation of the actual findings of the audit team.
- ☒ Previous audit findings have been verified with satisfactory implementation.
- ☐ The correction, corrective action plan, and evidence for any major non-conformities has been reviewed, and accepted. The effectiveness of implementation shall be reviewed in the next year audit.
- ☒ The correction and corrective action plan, for any minor non-conformities has been reviewed and accepted.
- ☒ All Opportunity for Improvement (OFI's) raised has been implemented accordingly by the certified client.
- ☐ All of the changes occurred since previous audit has been verify to be true during the audit.

**Based on all above evaluation, in conclusion, I recommend:**

- ☒ for continuation of MSPO certification
- ☐ Not to continue with MSPO certification due to reason: \_\_\_\_\_


For **REWARD PLANTATION (M) SDN BHD** Certification Unit

**Acknowledged by:**

Name: ERMADASILA BIN MOHAMAD

Position: LEAD AUDITOR

Date: 29 AUGUST 2024



**Signature**



## **5.2 Responses by Certified Entities:**

I the undersigned, being the management representative of the operation seeking or holding certification, agree with the contents and audit findings as presented in this document.

I also confirm:

- Acceptance of liability in execution of the instructions given.
- That this company was made aware that the findings of the audit team are tentative; pending review and decision making by the duly designated representatives of Trans Certification & Inspection Sdn Bhd.
- That during the closing meeting all agenda items was covered by the Lead Auditor.

### **Acknowledged by:**

Name:	JANCIES LEE
Position:	ACCOUNT EXECUTIVE
Date:	27 SEPTEMBER 2024



**Signature**



## 6. CERTIFIED BODY ACKNOWLEDGEMENT OF CERTIFICATION DECISION

### 6.1 Signing by Certifier

I, the undersigned Certifier, hereby confirm that I have conducted review as below:

- ☒ the information provided by the audit team is sufficient with respect to certification requirements and the scope for certification
- ☐ The correction, corrective action plan, and evidence for any major non-conformities has been reviewed, and accepted. The effectiveness of implementation shall be reviewed in the next year audit.
- ☒ The correction and corrective action plan, for any minor non-conformities has been reviewed and accepted.
- ☒ Audit Report has been sufficiently prepared by the audit team
- ☒ Audit team has commented on the non-conformities, where applicable, the correction and corrective actions taken by client.
- ☒ Audit team had performed evaluation for effectiveness of corrective action plan for pervious audit findings
- ☒ Has performed confirmation of the information provided to TRANS in the Application Form
- ☒ Has performed confirmation that the audit objectives have been achieved
- ☐ Acknowledged on the changes states in point 4.6
- ☐ Has reviewed the result of recertification audit, the result of the review of system over the period of certification and complaints received from users of certification (*applicable for granting recertification only*).

**Based on all the above confirmation, I the undersign Certifier recommended:**

- ☐ Granting Certificate
- ☒ Maintaining Certificate
- ☐ Re-certify
- ☐ Suspend Certificate

For **REWARD PLANTATION SDN BHD** certification unit.

**For Certification Suspension Action (*Only applicable for suspended client*)**

Suspension date: \_\_\_\_\_

Reason for suspension: \_\_\_\_\_

Date of uplift suspension: \_\_\_\_\_

Reason for uplift suspension: \_\_\_\_\_

Recommendation after suspension:

- ☐ Maintaining Certificate
- ☐ Re-certify

For \_\_\_\_\_ (*Client's name*) \_\_\_\_\_ certification unit.

**Acknowledged by:**

Name: ATIKA BINTI BAKAR

Position: CERTIFIER

Date: 02 OCTOBER 2024



Signature

**-End of Report-**